

## Programme

- denotes session level to be basic
- denotes session level to be intermediate
- denotes session level to be advanced

Track 1:      Lead Yourself  
Track 2:      Lead the Law  
Track 3:      Lead the Business

*The programme consists of regular sessions and 'Law Labs'. A Law Lab is a small and interactive session, facilitated by experts allowing you to focus on an area of personal development, operations or the law in a small group of your peers. Places for each Law Lab will be limited. Early sign up is recommended to secure your place.*

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### **Sunday 12 May**

<b>1500 – 1930</b>	<b>Registration</b>	<i>Atrium, Level 0</i>
<b>1800 – 2000</b>	<b>Exhibition</b>	<i>Exhibition Area, Lennox 3, Level -2</i>
<b>1800 – 2000</b>	<b>25th Celebratory welcome buffet</b>	<i>Exhibition Area, Lennox 3, Level -2 Supported by Adamson &amp; Partners</i>

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### **Monday 13 May**

<b>0745 – 1800</b>	<b>Registration</b>	<i>Atrium, Level 0</i>
<b>0815 – 0900</b>	<b>Welcome coffee</b>	<i>Exhibition Area, Lennox 3, Level -2</i>
<b>0815 – 1600</b>	<b>Exhibition</b>	<i>Exhibition Area, Lennox 3, Level -2</i>
<b>0900 – 1030</b>	<b>Opening plenary</b>	



#### **1      Opening plenary: The company lawyer as change agent in disruptive times**

*Lennox 1, Level -2*

Heraclitus was right when he said, “change is the only constant in life” but both the pace and the intensity of that change have soared since ACC Europe launched 25 years ago. In that context, we explore the role of the company lawyer as a change agent and leader within the business, within the legal team and within the in-house legal community. How can we help our organisations and our profession in strategically and proactively navigating a legal and policy framework that appears in permanent flux, amidst trends such as globalisation that steams on, but is counterbalanced by forces of localisation; a realisation of the enormity of climate change based on evidence

that is still denied by some; digitalisation that breaks old boundaries and expands ever further into our personal and professional lives; and the polarisation of politics whipped by populism?

*Sponsor: K&L Gates*

*Speakers:*

**Simon Fish**, General Counsel, BMO Financial Group, ACC Chair

**Thomas Laubert**, Vice President and Group General Counsel, Daimler AG

**Joanna Nayler**, Group General Counsel, Just

**Shannon Thyme Klinger**, Group General Counsel, Novartis

*Facilitator:*

**Craig Budner**, Global Strategic Growth Partner, K&L Gates

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**1030 – 1100 Networking break** - *Exhibition Area, Lennox 3, Level -2*

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## **1100 – 1230 Concurrent sessions**



Track: Lead Yourself

### **2 Why you never wash a rental car - Lead and influence others to OWN IT!!**

*Lennox 1, Level -2*

Learn the mindsets and behaviours that get others to take more ownership of what you want them to achieve. This is a highly interactive session that will help you grow your influence with others and expand the impact you can make.

*Speaker:*

**Mark Fritz**, Founder and Managing Director, Procedor Limited



Track: Lead the Law

### **3 Competition law update**

*Lowther, Level -1*

An overview of significant legal and policy developments in EU and US competition law, and the latest trends in competition litigation and what it means for you in practice.

*Sponsor: Lex Mundi*

*Speakers:*

**Sarah Cardell**, General Counsel, Competition and Markets Authority

**Laurent Godfroid**, Partner, Gide Loyrette Nouel A.A.R.P.I. – Lex Mundi Member Firm

**Magdalena Jakubicz**, Senior Corporate Counsel, Cisco

**Paolo Palmigiano**, Chairman, Association of in-house competition lawyers



Track: Lead the Business

#### **4 The rise of (wearing the glasses of) the Chief Legal Operations Officer**

*Menteith, Level -1*

A recent wave of innovation in technology and the availability of powerful tools for your team are helping your legal department to deliver better outcomes for your business. At the same time, the ecosystem of legal operations professionals is growing and changing in-house practice through innovations in process and technology. Legal Ops are in charge of integrating technology in the legal department and connecting the latter with the rest of the organisation. They help manage external consultants, define and track KPI's and bridge relationships with cross-functional teams. In particular, they guide lawyers' leverage of the full potential of legal tech tools.

The new tools, their accessibility, ease of deployment and cost structure often allow small companies to compete on a level playing field with more sophisticated players. This session will discuss what Legal Ops can do for lawyers and show their impact on the business overall and ultimately truly help to run your legal department as a business.

*Sponsor: Mitratach*

*Speakers:*

**Elisabeth De Dobbeleer**, Vice President & Deputy General Counsel, EMEAR, Cisco Systems Belgium

**Chris Fowler**, General Counsel BT Technology and Transformation, British Telecom

**Mo Zain Ajaz**, Chief Operations Officer for Legal and General Counsel, National Grid

*Facilitator:*

**Tim Wilson**, Senior Account Executive, Mitratach



Track: Lead Yourself

#### **5 Law Lab: An alternative perspective on the philosophy of collaboration in teams - Breaking down silo mentality**

*Lammermuir 1, Level -2*

*Repeated at 1600*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

A highly interactive session exploring some of the key components for leaders to encourage greater collaboration across their in-house teams.

*Speaker:*

**Andrew Pawley**, Partner, Aretai LLP



Track: Lead the Business

## **6 Law Lab: Brand, counterfeit and online market protection**

*Lammermuir 2, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

Master the tools you need when choosing and implementing legal technologies to protect the corporate brand against counterfeiting and other online marketing risks.

*Speakers:*

**Mark Bearfoot**, Legal Director Global Brand Protection, Tommy Hilfiger

**Emanuele Bertoli**, Founder, 1TrueID

**Paolo M. Quaini**, Group General Counsel, Alitalia Società Aerea Italiana S.p.A.

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**1230 – 1400 Lunch break - Exhibition Area, Lennox 3, Level -2**

*Supported by Fisher & Phillips LLP*

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## **1400 – 1530 Concurrent sessions**



Track: Lead the Law

## **7 Brexit - The state of play**

*Lennox 2, Level -2*

At this stage in the process, the only obvious thing is that the political and legal issues are by no means resolved. What will the future developments in the Brexit process be and what are the implications of Brexit for international trade and politics within Europe? Legal experts and heads of Brexit planning talk about the legal and practical issues for your business, and the implications for the future of the EU.

*Sponsor: Ogletree Deakins*

*Speakers:*

**Alessandro Galtieri**, Vice President and Deputy General Counsel, Colt Group

**Stephen Hurley**, Head of Brexit Planning and Policy, British Telecom

**Sam Lowe**, Senior Research Fellow, Centre for European Reform

**Simon J. McMenemy**, Managing Partner, London, Ogletree Deakins



Track: Lead the Business

## **8 New skills to innovate: Checks and balances to the potential of AI (intended and unintended consequences)**

*Lennox 1, Level -2*

"Who trains your AI and how?" might soon be a question you will be required to answer. Be prepared for that question, bearing in mind the importance of data sets and choosing the right people to train your AI. Biased AI can be a source of problems that can be both difficult to unwind and embarrassing to explain. We will consider these risks when weighed against the sometimes surprising power of AI, including the power to generate unexpected value in underexploited IP assets.

*Sponsor: Cordery*

*Speakers:*

**Jonathan Armstrong**, Technology and Compliance Lawyer, Cordery

**Alejandro Bes**, Senior Legal Counsel, Novartis

**Ellas Papadopoulou**, Legal Officer, European Commission



Track: Lead Yourself

## **9 Are you ready for the next crisis?**

*Lowther, Level -1*

How to manage yourself in a crisis? How to manage a crisis in your company? Learn from theory to practice, the basic do's and don'ts, build your survival kit for the next cyclone you may face.

*Sponsor: Shoosmiths LLP*

*Speakers:*

**Alex Bishop**, National Head of Dispute Resolution & Compliance, Shoosmiths

**Neil Laventure**, Vice President Legal, Consumer Healthcare EMEA, GSK

**Steve Leroy**, Group General Counsel, United Group BV

**Chris Philipsborn**, Managing Partner, Kreab London



Track: Lead the Law

## **10 Law Lab: Human rights and the in-house lawyer: Creating and maintaining an ethical business**

*Lammermuir 1, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

Ethical business means sustainable and profitable business. Companies have a unique ability to make a difference in areas like human rights and the rule of law, and we as lawyers have a key role in supporting that effort. This session will look at how legislation is increasingly shaping the ethical and human rights agenda, the part business can play, and the risks of getting it wrong.

*Speakers:*

**John Morrison**, Chief Executive, Institute for Human Rights and Business  
**Moira Oliver**, Head of Policy and Chief Counsel, Human/Digital Rights at British Telecommunications plc.

**Anna Triponel**, Business and Human Rights Advisor, Triponel Consulting

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Track: Lead the Business

## **11 Law Lab: Compliance and internal investigations**

*Lammermuir 2, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

With increasing scrutiny coming from enforcement agencies around the world, the stakes for companies faced with compliance challenges have never been higher. This session will bring to light the latest “must have” tools for setting up and managing compliance systems. We will also talk about the use of AI in internal investigations including the advantages and challenges of the technology and what savvy practitioners are doing to make this technology acceptable to boards, regulators and courts around the world.

*Sponsor: EY*

*Speakers:*

**James Low**, Director Global Investigations and Business Integrity, Unilever

**Laura Rigo**, EMEA Legal Counsel for Litigation and Regulatory Affairs, HP

**Brenton Steenkamp**, Managing Partner, EY Forensic & Integrity Services, WEM

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**1530 – 1600 Networking break - Exhibition Area, Lennox 3, Level -2**

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## **1600 – 1730 Concurrent sessions**

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Track: Lead Yourself

## **12 Best practices with legal and non-legal partners**

*Lennox 2, Level -2*

Learn from recent trends on partnering with external firms and alternative providers, what you should be thinking about to improve the management of your "suppliers". Attend this session to learn how to seize the opportunity when it presents itself and hear from a panel of peers and experts on how you could employ innovative technologies, processes and/or skills to help you and your team innovate; how you could collaborate with internal and external partners to identify and implement new or alternative approaches.

*Sponsor: Apttus*

*Speakers:*

**Charles Cao**, Sr Director, Industries and Strategy, Apttus

**Isabela Pérez Nivelá**, Vice President Legal for Iberia & Vice President Legal Strategy, Coca Cola European Partners  
**Thierry Perrouault**, Head of Legal Operations, Orange  
**My-Hué Tan**, Legal Director, Electrical Sector Europe Middle East Africa, Eaton



Track: Lead the Law

### **13 The march of the machines? The legal and ethical issues**

*Lowther, Level -1*

AI is a technology that is often key to the growth strategies of our businesses but there is increasing concern and debate around the ethical and legal issues that arise from handing over control to computers or machines. How does my driverless car make life and death decisions? How is my data being used and mined? Are crucial decisions about me being made by a machine? This session looks at the ethical debate and developing law, and the role of the GC in that debate within companies.

*Sponsor: Bird & Bird LLP*

*Speakers:*

**Sophia Adams Bhatti**, Operational Director of Legal and Regulatory Policy, The Law Society

**Carolyn Herzog**, Executive Vice President and General Counsel, Arm

**Roelien van Neck**, Partner, Bird & Bird LLP

**Professor Burkhard Schafer**, Professor of Computational Legal Theory, University of Edinburgh



Track: Lead the Business

### **14 Law Lab: Information management**

*Lammermuir 2, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

An evaluation of the latest trends in legal research, including advanced eDiscovery and other cutting-edge AI tools on the horizon. We will discuss how AI will change basic legal research skills and cost parameters.

*Sponsor: Luminance*

*Speakers:*

**Roberta Di Nanni**, Senior Legal Product Expert, Luminance

**Jessica Jacob**, Co-founder, CEO and CLO, Komply LLC

**Laura Pavese**, Senior Litigation Manager, Hewlett Packard Enterprise



Track: Lead Yourself

### **15 Law Lab: An alternative perspective on the philosophy of collaboration in teams - Breaking down silo mentality**

*Lammermuir 1, Level -2*

*Repeated session, for session summary see session 5*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

*Speaker:*

**Andrew Pawley**, Partner, Aretai LLP

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Track: Lead the Law

## **16 The brave new world of cyber breaches and cyber litigation**

*Lennox 1, Level -2*

Large data breaches are a nightmare scenario, making headlines, and keeping legal and compliance professionals awake at night. This session will look at some recent high-profile data breaches, and the litigation which went with them. What do these cases show? What are the key drivers of risk and loss? What are the trends in laws relating to cyber security in the US (e.g. California Consumer Privacy Act) and in the EU (e.g. GDPR and NIS Directive). Does GDPR make claims and litigation more likely - or more costly? Will we see the rise of US-style group actions for data breaches in Europe and what simple steps can be taken to reduce the risk of a breach and the risk of loss?

*Sponsor: Perkins Coie LLP*

*Speakers:*

**Jeff Bullwinkel**, Associate General Counsel and Regional Director of Corporate, Legal and External Affairs  
Microsoft Europe

**Susan Fahringer**, Partner, Perkins Coie

**Lorena Marciano**, Director - EMEAR Data Protection and Privacy Officer,  
Cisco

**Senior representative**, GCHQ, National Cyber Security Centre

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Track: Lead the Business

## **17 Law Lab: Project management for lawyers**

*Menteith, Level -1*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

Legal counsel will need to hone new skills that over the next few years will become critical to be an effective business partner. Looking at the development and deployment of complex projects from a project management perspective: determining objectives, contingencies, milestones, stakeholders, processes, etc. A case study on GDPR compliance will showcase how proper project management is an essential skill when working at scale.

*Sponsor: Eversheds Sutherland*



*Speakers:*

**Gerard Berghuis**, Senior Associate General Counsel and Director International, IDEXX

**Cathal McDermott**, Privacy and Regulatory Affairs Attorney (Corporate, Legal and External Affairs), Microsoft

**Stephen Hopkins**, Head of Global Client Development, Eversheds

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**1730 – 1800 Making the most of your ACC membership**

*Lammermuir 1, Level -2*

All in-house delegates are invited to join this informative session.

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**1845 – 2215 Conference dinner – National Museum of Scotland**

Transport will be provided (20 minutes drive). Coaches will depart from the Sheraton Grand and Waldorf Astoria Hotel at 1830.

This is a pre-registered event. Please book a place on the registration form.

Dress code: Business formal

*Supported by Lex Mundi*

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**Tuesday 14 May**

**0830 – 1530 Registration** *Atrium, Level 0*

**0830 – 0900 Welcome coffee** *Exhibition Area, Lennox 3 Level -2*

**0830 – 1400 Exhibition** *Exhibition Area, Lennox 3, Level -2*

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**0900 – 1030 Concurrent sessions**



Track: Lead Yourself

**18 A new step in your legal in-house career, thinking of becoming a GC or CLO, or moving on from your GC role?**

*Lennox 1, Level -2*

Are you working on taking the next steps in your in-house legal career, looking forward to becoming a GC or CLO? This session will provide useful tips to help you develop a sound attitude, identify the right opportunities to look out for and develop essential skills such as business acumen, assertiveness, communication and more.

*Sponsor: Eversheds Sutherland*

*Speakers:*

**James Bellerjeau**, Head of Regulatory Affairs, Mettler-Toledo International Inc.

**Sandra Mori**, Data Privacy Officer Europe, Coca-Cola

**Kimberly Nuzum**, Group Deputy General Counsel, Publicis Groupe

**David Saunders**, Partner, Eversheds Sutherland

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Track: Lead the Law

## **19 Data overload? Data protection - GDPR and beyond**

*Lennox 2, Level -2*

GDPR will soon celebrate its first birthday. This session will look at the practical issues and evolving market practice. It will also look at data law and regulation beyond GDPR: the EU E-privacy regulation amendment, and the NIS Directive in relation to security, the US privacy shield, and data laws in other jurisdictions, such as the US Cloud Act.

*Sponsor: Littler*

*Speakers:*

**Eric van Dam**, Employment Lawyer, MfN certified Mediator, CLINT, Littler

**Sara Fernández**, Privacy Strategy Director, Liberty Global

**Jeremy Rollison**, Director, Government Affairs, Microsoft EU

**Thomas Roth**, Global Data Protection Officer, Boehringer Ingelheim

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Track: Lead the Business

## **20 Lawful tech and innovative tools**

*Lowther, Level -1*

When launching new services and tech tools to the market or adopting these in your organisation, you will need to make sure deployment does not conflict with the law and internal compliance rules. Issue spotting and legal approval for sensitive high impact tools (e.g. biometric security, internal investigations, metric and analytics, and employment law).

*Sponsor: Icertis*

*Speakers:*

**Cem Akoymak**, Director of General Legal Affairs, Turkcell

**Andrea Bertolini**, Assistant Professor of Law, Scuola Superiore Sant'Anna

**Sandrine Fleischman**, Global Head of Contracting Center of Excellence, Sanofi

**Sandra Martín Morán**, General Counsel, Insud Pharma

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Track: Lead Yourself

## **21 Law Lab: Coach yourself back to your mindful, best-performing and creative self | For in-house counsel only**

*Menteith, Level -1*

*Repeated at 1100*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

Practice intuitive techniques to help you let go of pressure and tension, analyse what (or who) is pushing your buttons, and devise simple daily strategies to help you refocus, regroup, reboot ... and shine!

*Speaker:*

**Pino Bethencourt**, Coach for leadership and personal growth

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Track: Lead the Law

**22 Law Lab - Lawyer with a social conscience? How can in house legal teams support their company's corporate responsibility engagement?**

*Lammermuir 2, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

Have you ever wondered how you could use your skills as a lawyer to help communities and society? Or how to get a programme to do this kicked off within your own company? Our panel has. They are all people with experience of bringing in-house lawyers together to work for the common good. Come along to hear them talk about their experiences, to get a feel for the variety of things you can do to demonstrate your commitment as a lawyer to society, and to talk in an informal environment about how to get started.

*Speakers:*

**Andrea Garford-Tull**, Group Senior Legal Counsel, Technology and IP, Dentsu Aegis

**Avnee Thakrar**, Senior Legal Counsel, 3M North Europe Region

**Rebecca Wilkinson**, Deputy Chief Executive and Director of Programmes, Law Works

*Facilitator:*

**David Gribble**, Senior Commercial Lawyer, British Telecom

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Track: Lead the Business

**23 Law Lab: Contract management**

*Lammermuir 1, Level -2*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

In this session, we will discuss the tools to manage the life cycle of a contract, including drafting, negotiation, versioning, execution, retention, and performance obligations.

*Sponsor: ContractPodAi®*

*Speakers:*

**Mark Langsbury**, Director, UK and Europe, ContractPodAi®

**Kenny Robertson**, Head of Outsourcing, Legal, RBS

**Aoife Young**, Commercial Counsel, Facebook

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**1030 – 1100**

**Networking break** - *Exhibition Area, Lennox 3, Level -2*

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**1100 – 1230**

**Concurrent sessions**



Track: Lead Yourself

**24 The in-house lawyer of the 2020s: be and remain innovative, embrace change, dare to disrupt**

*Lennox 1, Level -2*

How to be or remain innovative/disruptive. Who innovates? The role of in-house counsel, law firms and solution providers in legal innovation.

*Sponsor: Brightflag*

*Speakers:*

**Hans Albers**, Chief of Staff Legal, Associate General Counsel, Juniper Networks

**Gloria Sánchez**, Group Vice President, Head of Transformation for Legal, Santander Group

**Miguel Viedma**, Vice President and Group Legal Director Digital, Capgemini

*Facilitator:*

**Peter Lyon**, Vice President Customer Success, Brightflag



Track: Lead the Law

**25 A step to the right? Doing business in the new world order**

*Lowther, Level -1*

The world order is changing: the post-war multilateral consensus has been replaced in many places by a 'go-it-alone' unilateralism (America First, Brexit). It's a worldwide movement extending from the grass roots to the pinnacle of power and has implications for our lives and especially our business, implications we can't afford to ignore. Experts and in-house counsel talk about the practical implications for companies.

*Speakers:*

**Otilia Dhand**, PhD, Political risk analyst, Teneo

**Kris Brown**, President, Brady Campaign and Center to Prevent Gun Violence



Track: Lead the Business

**26 Cross functional leadership and decision making in times of uncertainty**

*Lennox 2, Level -2*

This session will discuss the relationship between the legal department and other business functions whereby the nature of the decision making required inherently relies upon legal judgment. Legal counsel will need to develop new skills that over the next few years will become critical to be an effective business partner. In this session we will discuss cases in which the business challenges are grounded in interpretation of existing rules or the ability to predict future rules and policies (as in the case of evolving technologies).

*Sponsor: CMS*

*Speakers:*

**Sebastian Chames**, Senior Vice-President, General Counsel, Viacom International Media Networks Southern & Western Europe Middle, East Africa  
**Matteo Frigerio**, Italy Country Manager and Senior Counsel, Airbnb  
**Jonathan Warne**, Head of Litigation and Arbitration, CMS  
**Paul H Williams**, Executive Commercial Counsel, GE G Power



Track: Lead Yourself

**27 Law Lab: Coach yourself back to your mindful, best-performing and creative self | For in-house counsel only**  
*Menteith, Level -1*

*Repeated session, for session summary see session 22*

*Note: This Law Lab is limited to 30 delegates. Please pre-book via the conference registration form.*

*Speaker:*

**Pino Bethencourt**, Coach for leadership and personal growth

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**1230 – 1400**     **Lunch break - Exhibition Area, Lennox 3, Level -2**

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**1400 – 1530**     **Closing plenary**



**28 Closing plenary: Crossing the generational divide: Unlocking the power of generations to succeed in disruptive times**  
*Lennox 1, Level -2*

Before we let you go home... As if living, working and succeeding amidst all the disruption highlighted in the opening plenary was not enough, we also work in a time of unprecedented generational challenge and change. Four generations in the workforce. Five generations in the marketplace. And making matters worse, there is a tremendous amount of misinformation around generational differences, hampering our ability to enlist and lead those different generations in these challenging times. What we know for a fact - strategies that work for one generation can be a complete turn-off for others. This generational divide makes your job even more difficult and more

important than ever. Gain crucial insights and get the tools to manage and lead across generations.

*Speaker:*

**Jason Dorsey**, Millennial and Gen Z Researcher and Keynote Speaker, The Center for Generational Kinetics - Millennial and Gen Z Researchers

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Programme and speakers are subject to change without notice.

ACC Europe wishes to thank the 2019 Annual Conference Advisory Board for their thought leadership, creativity and hard work in developing this programme:

Chair:

**Steve Leroy**, Group General Counsel, United Group BV

Co chair:

**Jasprit Sahnsi**, General Counsel, Corporate, Selecta

Track leaders:

**Eva Argiles Malonda**, General Counsel, Applus Services SA

**Maurizio Di Bartolomeo**, Legal and Corporate Affairs Director & Corporate Secretary, Giochi Preziosi

**David Gribble**, Senior Commercial Lawyer, British Telecom

Deputy track leaders:

**Patrick Ambrose**, Chief Legal Officer, DLL Ireland

**Carmelo Fontana**, Senior Corporate Counsel, Google

**Jorge Munoz-Fuentes**, Head of Legal & Compliance Officer Spain, Gilead

25<sup>th</sup> Anniversary celebratory track leader:

**Katerina Galanopoulou**, Legal and Compliance Counsel, SAP Greece  
Cyprus & Malta

With thanks also for significant assistance from:

**Julia Zange**, Vice President, Global Head of Labor Law, Fresenius Medical  
Care

20/05/2019